

## **Southeast Ontario Soccer Association**

### **Board Meeting**

**Tuesday March 31st, 2015**

### **Minutes**

Present: Mark Ethier, Steve Jaeger, Shelley Desarmia, Bob Machin, Chelsea Reynolds, Rob Costa, Ryan Gardner, Wayne Buller

Staff Present: Joanie Sagriff, Jim Cannovan, Marguerite Heer

Regrets: Dave McGilvray, Kevin Fox

1. Introduction

2. Approval of Agenda

Additions to Agenda under New Business a) Dome b) John Nador's resignation c) correspondence and moving to d) Employee Review

Motion to approve amended agenda: Bob; 2<sup>nd</sup>: Rob. Motion carried.

3. Approval Jan 22<sup>nd</sup> - Board Meeting Minutes

Motion to approve minutes of Jan 15, 2015 made by Bob ; 2<sup>nd</sup>: Shelley. Motion carried.

4. Financial Report – Still working on cleaning up a few categories, but everything going along

5. SOSA Board Apparel – Rob Costa – Deferred

6. Committee Updates

- a. TAC Committee – very good meeting previously, need to focus on coach development, so that each Club in the District has strong coaching, and then coaches can develop players
- b. L3 Club Committee – Clippers, Quinte West, Kingston United, Napanee and Pegasus are all represented at this. Current conversation has been about will there be District Teams, or a brand new Club?

Want to avoid duplication, this seemed to be a concern that came up with other clubs in other areas that have tried something similar

Decided at this point, that District teams would be preferable, need to check with OSA about allowance of District teams

Discussion about how to make sure 1 Club can't dominate process, coach selection, player selection, should be shared and discussed

Need to communicate with members about how process will work, as timelines get shorter

7. District Administrator Report – Joanie Sagriff

- a. SOSA League Admin/Club meeting – March 25<sup>th</sup>, 2015 – was a very positive meeting, U12 Boys agreement on tiering, U13/14 girls combined, U15/16 girls combined, U17/18 girls combined and U15/16 boys combined, U17/18 boys combined
- b. ERSL Admin/Club meeting set for April 2<sup>nd</sup>
- c. Learn to Train/Soccer for Life courses – run by Clubs (CCSC and BYSC)  
Info on website and sent to Clubs
- d. Referee courses currently being held  
Info on website and sent to Clubs
- e. Website update – working with Dawn to clean up

8. Sosa Academy update – Mark Ethier

Approximately 120 kids participated, many Clubs represented, but not evenly  
Looking at restructuring for next winter, wondering about ages  
Wondering how do L3 teams work with Academy

OSA update – Mark is now attending OSA Board meetings as the SOSA representative, as per the constitution that states “The President of the District Association shall be District Representative to The OSA unless the President declines the position or is removed from the position by a majority vote of the Board of Directors.”

9. Referee Development – Marguerite Heer

Went to soccer conference, was excellent

Has run development courses in Kingston (approx. 30 attended) Belleville (approx. 23 attended) and Brockville (approx. 8 attended)

Would like Clubs to run mentorship programs for young referees, helps retention rates

Club Head Referee meeting later in April

Would like to aim for having our own Soccer conference

- a. Motion to approve Stephane Auray as referee assignor for Bay of Quinte Men’s and Women’s made by Steve; 2<sup>nd</sup> by Bob. Motion carried.

10. New Business

- a. Dome – Dome is now in receivership with Rosen-Goldenberg, construction debt.  
Planning to keep running it, Bob and Marco both staying on
- b. John Nador has submitted his letter of resignation. Motion to accept made by Bob; 2<sup>nd</sup> by Chelsea. Motion carried.
- c. Correspondence – Chelsea read Hugh Dachsel’s letter to the Board.

Joanie commented that Board members all have signed a confidentiality agreement, and it bothers her that someone outside the Board appears to be familiar with voting records, personnel decisions, etc.

Mark will reach out to Hugh about his letter. Mark has been invited to attend Clippers next Board meeting and will do that.

- d. Employee Review – Jim, Marguertie and Joanie all recused themselves for this discussion. Jim's contract has been dealt with. Discussion about Joanie's contract, cost of living, sick days. Discussion about cell phone/internet usage at home, what should be included. Discussion about a plan for coverage in case Joanie is not available.

11. Adjournment at 8:40 by Steve, 2<sup>nd</sup> by Bob. Next meeting set for May 5<sup>th</sup>, 2015 at 6:30